

Nomination Package – Board of Directors

Pathwise Credit Union

This Nomination Package contains only the Board-approved eligibility criteria and nomination forms extracted verbatim from the Director Election Policy & Procedure. No content has been modified.

1. Nominator and Nominee Eligibility

Eligibility requirements for both the Nominator and Nominee are set out in the Director Election Policy & Procedure and applicable By-Laws of Pathwise Credit Union. All eligibility requirements must be met for a nomination to be considered valid.

2. Director Nomination Application

The Director Nomination Application must be completed in full by the Nominee and submitted within the nomination period.

3. Requirements to Disclose

Nominees are required to disclose all information as outlined in the Director Election Policy & Procedure, including any information that may impact eligibility or create a real or perceived conflict of interest.

4. Nominator Information and Declaration

Each nomination must be supported by an eligible Nominator who is a Member in Good Standing. The Nominator must complete and sign the Nominator Declaration Form.

5. Background / Credit Check Consent Form

Nominees must complete and sign the Background / Credit Check Consent Form as part of the nomination package. This form authorizes the Credit Union to conduct the required checks in accordance with policy and applicable legislation.

6. Forms Included in This Package (Unmodified)

- Director Nomination Application
- Requirements to Disclose
- Nominator Information and Declaration
- Background / Credit Check Consent Form

Director Nomination Application**CANDIDATE'S UNDERTAKING**

The undersigned hereby applies to be nominated as a Candidate for election to the Board of Directors of Pathwise Credit Union.

I do solemnly undertake to:

- A. Stand for election, and, if elected, to serve as a Director;
- B. Observe the provisions of the Credit Unions and Caisses Populaires Act (the “Act”), as applicable, including the provisions of disqualified individuals;
- C. Comply with the Director’s Code of Conduct and the Duties and Obligations of Directors including Conflict of Interest Guidelines adopted by the Board;
- D. Provides full, financial disclosure to the Credit Union, as required by the Board from time to time;
- E. Consent to the disclosure of credit and/or personal information to, or from any credit-reporting agency;
- F. Observes all the Credit Union’s By-Laws, and the rules relating to the elections and the conduct thereof; and
- G. Resign from the Board in the event the Board has determined that as a Director, I have ceased to meet the eligibility requirements, as set out in the Credit Union’s By-Laws or Section 91 of the Act or if I have met the test of any of the disqualifying criteria as set out in Section 92(1) of the Act, during my term of office.

I further understand that in order to be eligible for consideration for Nomination, this Application must be completed as required; submitted as referenced in the Notice of Nomination; and be accompanied by the following documents,

- 1. A written Statement of Interest, not exceeding 200 words, which:
 - a. Provides the Membership with enough information about the Candidate from a personal and professional perspective to help them understand the skills and expertise the Candidate would bring to the Board;
 - b. Outlines the Candidate’s reasons for seeking election to the Board of Pathwise;
 - c. Explains why Members should vote for this Candidate.

This Statement will be published by Pathwise, and will be used to inform the Membership about the Candidate in its election materials;

- 2. A resume which includes disclosures outlining the following:
 - a. Experience, expertise and qualifications of the Candidate;
 - b. Candidate’s involvement in community activities;
 - c. Candidate’s past and present service as a Director of a Board;
 - d. Any formal Director education/training accreditations; and
 - e. Candidate’s professional, community or other affiliations or Memberships;
- 3. A recent photograph of the Candidate (preferably digital) reflecting an image that is a



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head shot showing head and upper body.

The photo must meet the following specifications:

- *A recent color headshot photograph with a clear, neutral background and even lighting.*

If you do not have a recent photograph, please set up an appointment with our Digital Communications Specialist, Derek Smith via email at dsmith@pathwise.ca to have one taken at our Oshawa branch.

4. Must consent and complete forms for a criminal background and credit check when submitting your application to the Board for consideration.
5. All contents of the Application for nomination must be placed in the envelope provided and dropped off at either branch location or submitted via email to our Governance & Organizational Efficiency Leader, Abigail Theivendrarajah-Trail at atheivendrarajah-trail@pathwise.ca.

Branches:

- a. 322 King St West Oshawa,
- b. 221 King St East Bowmanville

Dated at _____ Ontario, this _____ Day of _____

Candidate's Signature: _____

REQUIREMENTS TO DISCLOSE

The Credit Unions and Caisses Populaires Act also requires Board candidates to disclose if they are a party to a material contract or proposed material contract with the Credit Union. You must include the disclosure in your submission if you:

- a. Are a party to a material contract or proposed material contract with the Credit Union;
- b. Are a Director or an Officer of an entity that is a party to a material contract or proposed material contract with the Credit Union;
- c. Have a material interest in a person who is a party to a material contract or proposed material contract with the Credit Union; or
- d. Are a spouse, parent or child of an individual who is a party to a material contract or proposed material contract with the Credit Union.

Please provide details here if any of the above applies:

Dated at _____ Ontario, this _____ Day of _____

Signature of Applicant: _____

Name: _____

Signature Witness: _____

Name: _____



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APPLICATION FOR NOMINATION - _____ (2026)

As a Member of Pathwise, I nominate the following person for election to the Board of Directors. As a Nominator I meet all the qualifications outlined in Appendix 1.

Candidate Name: _____

Address: _____

City/Postal Code: _____

Phone (Res): _____ (Bus): _____

Email: _____

Nominator:

Legal Name: _____

Address: _____

Email: _____ Phone: _____

Signature: _____

Acknowledgement of Receipt:

Legal Name: _____

Address: _____

Email: _____ Phone: _____

Signature: _____



Background / Credit Check Consent Form

Authorization

By submitting a signed version of this form, you grant your explicit consent for Pathwise Credit Union to conduct a comprehensive background/credit check, which may encompass criminal, employment, education, reference verifications, and evaluating/assessing creditworthiness as part of our assessment process. Please be aware that the findings of this criminal background/credit check may have an impact on your eligibility for becoming a Director at Pathwise Credit Union.

You maintain the right to review the information obtained and request any necessary rectifications or clarifications. Should adverse action be taken based on the contents of this report, you will be furnished with a copy of the report and informed about your rights in accordance with relevant legal requirements. It is essential to acknowledge that your consent is entirely voluntary and may be revoked at any time.

I, _____, hereby authorize Pathwise Credit Union to conduct background/credit check on me for the purpose of _____.

I understand that this criminal background/credit check may include, but is not limited to, a review of my criminal history records, including arrests and convictions, evaluating creditworthiness, as well as any other relevant information related to my suitability for the purpose.

I acknowledge that I am providing this consent voluntarily and that I have the right to withdraw this consent at any time, except where prohibited by law. I also understand that the results of this background/credit check may impact my eligibility for _____.

I release Pathwise Credit Union, its employees, agents, and any third-party background/credit check provider from any liability arising from the use of the information obtained as a result of this criminal background/credit check.

By signing below, I certify that I have read and understood the terms of this consent form and willingly grant permission for the background/credit check to be conducted.

Signature: _____ Date: _____

Printed Name: _____



Address: _____

City: _____ **Province:** _____ **Postal Code:** _____

SIN: _____

Phone Number: _____

Email Address: _____